

Equal Opportunity

Virginia Mason is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to status as a protected veteran or a qualified individual with a disability, or other protected status such as race, color, sex, sexual orientation, gender identity, religion, national origin or age.

In addition, Virginia Mason will provide reasonable accommodation for otherwise qualified disabled individuals. To request a reasonable disability accommodation in the application process, please contact the HR Shared Services at (206) 223-6757 (phone) or (206) 341-1726 (fax).

Resources:

[EEO is the Law Poster](#)

[EEO is the Law Poster Supplement](#)

For information about the Family and Medical Leave Act (FMLA), review the [FMLA Poster](#).

For information about the Employee Polygraph Protection Act (EPPA), review the [EPPA Poster](#).

For information about Pay Transparency, review the [Pay Transparency Poster](#).

To comply with Federal law, Virginia Mason participates in E-Verify which is a web-based system to confirm the eligibility of their employees to work in the United States. E-Verify employers verify the identity and employment eligibility of newly hired employees by electronically matching information provided by employees on the Form I-9, Employment Eligibility Verification, against records available to the Social Security Administration (SSA) and the Department of Homeland Security (DHS).

E-Verify Participation Poster – [English/Spanish Version](#)

Right to Work Poster – [English Version](#) | [Spanish Version](#)