

EMBRACE YOUR BEST YOU

Labcorp U.S. Benefits

We believe improving health and lives starts from within. Learn about our comprehensive benefits program, including wellness tools and resources.

Labcorp Benefits Can Help You:



Live your Healthiest Life	<ul style="list-style-type: none"> ✓ 4 medical plan options with 4 different insurance carriers, including prescription drug coverage¹ ✓ 2 dental and vision plan options ✓ 24/7 access to no-charge telemedicine ✓ No charge for Labcorp laboratory testing²
Focus on your Fitness	<ul style="list-style-type: none"> ✓ \$300 annual fitness membership and equipment reimbursement ✓ Workplace well-being programs ✓ WeightWatchers discounted rates
Recognition	<ul style="list-style-type: none"> ✓ Service awards, Labortorian of the Year, Chairman's Award, region-specific initiatives
Reach your Professional Goals	<ul style="list-style-type: none"> ✓ 100% tuition coverage via Labcorp Education Advantage ✓ Professional development skills and training ✓ Mentoring and career growth opportunities ✓ Employee resource groups
Manage your Mental Health and Work-Life Balance	<ul style="list-style-type: none"> ✓ Life coaching and personal wellness coaching ✓ Free premium mental health app ✓ Employee Assistance Program for 24/7 confidential guidance from professional advisors
Grow your Family	<ul style="list-style-type: none"> ✓ \$3000 reimbursement for legal adoption expenses ✓ Free Ovia Health maternity program ✓ Free Milk Stork program for supporting breastfeeding
Enjoy your Paid Time Off	<ul style="list-style-type: none"> ✓ Hourly team members scheduled to work 40 hours accrue a minimum of 2.7693 hours of paid time off weekly ✓ Salaried team members follow our flexible time off policy ✓ Six paid holidays annually
Plan for the Unexpected	<ul style="list-style-type: none"> ✓ Disability coverage ✓ Basic life insurance ✓ Business travel accident insurance ✓ Optional accidental death and dismemberment insurance, accident insurance, critical illness insurance, hospital confinement insurance, identity theft protection and legal assistance program
Make your Money Go Further	<ul style="list-style-type: none"> ✓ \$1000 Health Reimbursement Arrangement (HRA)³ ✓ \$1000 Health Savings Account (HSA)³ ✓ Employee discounts on cell phone services, computers, auto/home insurance and more ✓ Health Care (FSA), Dependent Care (FSA) and Commuter (CSA) ✓ 401(k) plan with company match up to the first 5% ✓ Employee Stock Purchase Plan (ESPP) ✓ Credit Union

¹ Your benefits will become effective the first day of the month following your date of employment

² After insurance payouts, Labcorp pays for all Labcorp Laboratory testing for you and the members of your health plan

³ Labcorp will pay \$500 for you and \$500 for your spouse/domestic partner for completing qualifying wellness activities

This document is a general summary of benefits available for U.S.-based Labcorp employees, excluding Dynacare, but may not reflect additional or different benefits that are provided in compliance with applicable laws, which may be subject to change as required by law. Full Labcorp Personal Choice program details are available in the official plan document. This document is shared with all candidates when an offer is presented. Labcorp retains the right, at its sole discretion, to determine eligibility for participation or benefits and to interpret the terms of the plans. All determinations and interpretations made by Labcorp shall be conclusive and binding upon all parties. Labcorp reserves the right to change or terminate benefits at any time.



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