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If you register, you must ensure that the details provided by you on registration or at any time are correct and complete. You must inform Us immediately of any changes to the information that You provided when registering by updating Your Personal Data in order that We can communicate with You effectively. If We have reason to believe that there is likely to be a breach of security or misuse of our Website, we may require you to change your password or we may suspend your account.

If you register to use our Website, You will be asked to create a password. You are responsible for maintaining the confidentiality of Your account, profile and passwords, as applicable. You may not share Your password or other account access information with any other party, temporarily or permanently, and You shall be responsible for all uses of Your applicant registrations and passwords, whether or not authorized by You.

We may suspend or cancel Your registration immediately at our reasonable discretion or if you breach any of your obligations under these Terms of Use. Such suspension or cancellation of Your registration and Your right to use our Website shall not affect either party’s statutory rights or liabilities.
Other than any costs or expenses expressly agreed to be borne by Us, We will not re-imburse You for any costs or expenses in relation to any talent acquisition process with Us.

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Third Party Products

During the talent acquisition process, We use external services provided by third party service providers (“Suppliers”) including our Talent Acquisition web service portal, pre-recorded video interviews (“Interview”) and psychometric assessments (“Assessments”). You agree that You will not use services provided by Suppliers in any manner that is inconsistent with these Terms of Use or that infringes the intellectual property rights of Suppliers or any third party. To the extent You choose to use such External Services, You are solely responsible for compliance with any applicable laws. Interviews and Assessments will be carried out by Us in accordance with applicable law and to enhance the objectivity, equitability, and legal defensibility of our hiring process.

Pre-recorded Video Interviews

Where You are required to participate in an Interview, You grant Us, our assigns licensees, successors and our authorized supplier(s) permission to video record Your Interview throughout the world and in perpetuity. You authorize Us to use it for further assessment of Your application and waive the right to inspect or approve use of Your Interview. Any such Interview it is not a mandatory part of the recruitment process but You may request at any point during the recording to cease the Interview. However, this may result in Your application being disqualified from the position that You have applied or rescheduling of Your Interview at our sole discretion. Interviews will be stored in a secure location and will not be used for any purpose other than evaluating Your candidacy. To the full extent allowed by the applicable law, You release Us, our assigns, licensees, successors, our authorized suppliers, our officers, employees and agents from any claims of defamation, invasion of privacy or infringement of moral rights, rights of publicity or copyright and any liability for any violation of any other personal or proprietary rights You may have in connection with Our use or storage of the Interview. In order for the Interview to be conducted, You must grant Your consent to our third party service provider to process your Personal Data and share the Interview with Us in order to as sess
your application. When You participate in an Interview, You will be responsible for complying with our third party service provider’s Terms and Conditions, Privacy Policy and Cookie Policy which may be different from ours.

**Psychometric Assessments**

In order for the Assessment to be conducted, You must grant your consent to our third party service providers to conduct the Assessment and share the Assessment with Us in order to assess your application. You have a right to refuse to be assessed or to require that Your Assessment results not be communicated by our third party service providers to Us. However, if You do refuse to participate in such Assessment where required by Us, We will not have sufficient information to consider Your application. Where You are required to participate in an Assessment, Personal Data provided will be processed in accordance with our Talent Acquisition Privacy Notice. You will be responsible for complying with third party service providers’ terms and conditions and privacy policies, which may be different from ours.

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You shall indemnify Qatar Airways and its licensors and keep Qatar Airways and its licensors indemnified against all losses, damages, claims, and costs (including legal costs) caused or suffered by Qatar Airways and/or its licensors as a result of a breach by you of any of these Terms of Use and/or applicable laws.
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Except as expressly provided in a separate agreement between You and Qatar Airways, these Terms of Use supersede all previous contracts, arrangements, representations (other than fraudulent misrepresentation), terms implied by law, and understandings between the parties whether written, arising from custom, orally, or otherwise concerning the subject matter hereof. These Terms of Use are written in the English language.

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Should one or more provisions of these Terms of Use be or become invalid or unenforceable in whole or in part, this shall not affect the validity and enforceability of the remaining provisions of these Terms of Use. Our rights under these Terms of Use may only be waived in writing.
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The Terms of Use, their subject matter and their formation (and any non-contractual disputes or claims) are governed by the laws of the State of Qatar. Both parties agree to the exclusive jurisdiction of the courts of the State of Qatar.

Third Party Beneficiaries

We do not grant any benefits to any third party unless it expressly states that it does. In particular, no person other than a party to the Terms of Use can enforce or take the benefit of any of its terms under the Contracts (Rights of Third Parties) Act 1999.

Termination

We reserve the right, in its sole discretion, to terminate Your access to all or part of this Website with or without notice.

Contact Us

If you have any questions about our Terms of Use, please contact us via email to:

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