

2020 Management Development Graduate Programme Turkey

What is the Management Development Programme in Turkey?

The Management Development Programme Turkey aims to develop a select group of talented, nationally mobile individuals and give them an intensive development opportunity to be running their own Food & Beverage/Front Office or Conference & Events department within 18 months.

What does the Programme cover?

- ✓ **MDP Turkey** consists of an 18 month training programme which includes two placements (each lasting 9 months) in 2 different locations in Turkey.
- ✓ Following successful completion of the programme you will be appointed as Assistant Head of Department/Head of Department in one of our hotels (subject to scale).
- ✓ During your placements, you will experience the Food and Beverage & Front Office operation whilst also getting exposure to supporting departments.
- ✓ You will participate in group modules and have business driven projects to complete.

What are the Learning Benefits?

The Programme runs over 18 months with a structured framework of practical and highly interactive learning and development activities, including;

- ✓ Induction to the Programme, the wider business, Hilton history, culture and current business focus
- ✓ Food and Beverage placement
- ✓ Rooms Division placement
- ✓ Exposure to Business Development, HR and Finance departments
- ✓ One-to-one mentor with regular feedback
- ✓ Career development reviews
- ✓ Regular & structured Line Manager feedback
- ✓ Management and Leadership Development programmes
- ✓ Technical development modules
- ✓ A practical assignment aligned to the Food and Beverage placement
- ✓ Hilton University modules

Participant Commitment

It is important to us that you are able to demonstrate our Hilton competencies. We expect you to be driven, commercially focused, with excellent people skills and a real passion for operations.

Mobility is an extremely important factor as the right person is expected to work in at least two different locations during the programme, which could be anywhere in Turkey.

Application Criteria

If you are interested and you feel that you meet the following criteria, please apply online via <http://jobs.hilton.com> from **20 January 2020** until **01 March 2020**. We are looking for our future leaders, so you will have proven that you too want to be world class.

- ✓ You graduated in either 2019 or 2020 with a Bachelor's degree;
- ✓ You must speak, read and write Turkish & English fluently
- ✓ You must be a Turkish national, and be eligible to work and live in Turkey
- ✓ You need to be willing and able to relocate anywhere within Turkey, as required by Hilton.
- ✓ You must demonstrate a passion and enthusiasm for hospitality
- ✓ A Hospitality degree or previous work experience in Hospitality is preferred, although not essential.

There is a rigorous selection process that includes online tests, digital and live interviews. This not only helps to identify the right candidates, but if you are selected, it is the start of your personal development journey with Hilton.

Who can I contact for additional questions?



If you still might have any questions, please contact Abdullah Apak, Training Manager Turkey (E: abdullah.apak@conradhotels.com)



2020 Management Development Graduate Programme United Kingdom

What is the UK Management Development Programme?

The UK Management Development Programme aims to develop a select group of talented, nationally mobile individuals and give them an intensive development opportunity to be running their own Food & Beverage/Front Office or Conference & Events department within 18 months.

What does the Programme cover?

- ✓ **UK MDP** consists of an 18-month training program, which includes two placements (each lasting 9 months) in 2 different locations in the UK.
- ✓ Following successful completion of the 18 month programme, you will be appointed as an Assistant Head of Department or Head of Department in one of our hotels (subject to scale)
- ✓ During your placements, you will experience the Food & Beverage and Front Office operations, whilst also getting exposure to supporting departments.
- ✓ You will participate in group modules and have business driven projects to complete.

What are the Learning Benefits?

The Programme runs over 18 months with a structured framework of practical and highly interactive learning and development activities, including;

- ✓ Induction to the Programme, the wider business, Hilton history, culture and current business focus
- ✓ A Food & Beverage placement
- ✓ A Rooms Division placement
- ✓ Exposure to Business Development, HR and Finance
- ✓ One-to-one mentor with regular feedback
- ✓ Career development reviews
- ✓ Regular & structured Line Manager feedback
- ✓ Management and Leadership Development programmes
- ✓ Technical development modules
- ✓ Practical assignment aligned to Food & Beverage placement
- ✓ Hilton University modules

Participant Commitment

It is important to us that you are able to demonstrate our Hilton values. We expect you to be driven, commercially focused, with excellent people skills and a real passion for operations.

Mobility is an extremely important factor as the right person is expected to be working in at least two different locations during the programme, potentially anywhere in the UK for 9 months each.

Application Criteria

If you are interested and you feel that you meet the following criteria, please apply online via <http://jobs.hilton.com> or via our Facebook link (Hilton Careers) from **18 November 2019** until **19 January 2020**.

We are looking for our future leaders, so you will have proven that you too want to be world class.

- ✓ You must have graduated with a Bachelor's degree in 2019 or 2020
- ✓ You must speak, read and write English fluently
- ✓ You must hold a UK/EU passport and/or be eligible to work in the UK
- ✓ You will need to be fully mobile across the UK, and willing to relocate as required by Hilton
- ✓ You must demonstrate a passion and enthusiasm for Hospitality
- ✓ Previous experience in a hospitality role would be preferred, although is not essential

There is a rigorous selection process that includes online tests, a video interview and an Assessment Center which will take place in March 2020. This not only helps to identify the right candidates, but if you are selected, it is the start of your personal development journey with Hilton.

Who can I contact for additional questions?

Please contact Björn Olthof, Senior Manager Graduate Recruitment, Europe, Middle East & Africa
E: bjorn.Olthof@hilton.com



Mudeer Al Mustaqbal (The Future Manager) Program

SAUDI ARABIA

What is Mudeer Al Mustaqbal (The Future Manager) Program in Saudi Arabia?

Mudeer Al Mustaqbal (The Future Manager) Program – Saudi Arabia is Specifically designed for university graduates, and provides talented youth with the opportunity to develop management skills. This is an accelerated program for skilled and determined graduates who strive to fast track from entry-level roles to Assistant Manager Level and beyond.

What does the Program cover?

- ✓ **Mudeer Al Mustaqbal** consists of 24 months training program and targets Local graduates both males and females to be developed in the Fields Housekeeping and Food Beverage.
- ✓ The Program develops graduates into Assistant Department Managers after first year and accelerate growth to Department managers after completion of second year
- ✓ During your placement, you will experience the Food and Beverage & Housekeeping operation whilst also getting exposure to supporting departments.
- ✓ You will have Rotational Case Studies to complete along with Supervisors Evaluations.

What are the Learning Benefits?

The Programme runs over 24 months with a structured framework of practical and highly interactive learning and development activities, including;

- ✓ Induction to the Programme, the wider business, Hilton history, culture and current business focus
- ✓ One-to-one mentor with regular feedback
- ✓ Career development reviews
- ✓ Regular & structured Line Manager feedback
- ✓ Management and Leadership Development programmes
- ✓ Technical development modules
- ✓ A practical assignment aligned to the Food and Beverage and Housekeeping
- ✓ Hilton University modules

Participant Commitment

It is important to us that you are able to demonstrate our Hilton competencies. We expect you to be driven, commercially focused, with excellent people skills and a real passion for operations.

Mobility is an extremely important factor as the right person is expected to work in different locations during the program, which could be anywhere in Saudi Arabia.

Application Criteria

If you are interested and you feel that you meet the following criteria, please apply online via <http://jobs.hilton.com> from **01 June 2020** until **30 June 2020**. We are looking for our future leaders, so you will have proven that you too want to be world class.

- ✓ You must have graduated recently with a Bachelor's degree;
- ✓ You must speak, read and write English fluently
- ✓ You must be a Saudi national
- ✓ You need to be willing and able to relocate anywhere within Saudi Arabia, as required by Hilton.
- ✓ You must demonstrate a passion and enthusiasm for hospitality
- ✓ A Hospitality degree or previous work experience in Hospitality is preferred, although not essential.

There is a rigorous selection process that includes online tests, digital and live interviews. This not only helps to identify the right candidates, but if you are selected, it is the start of your personal development journey with Hilton.

Who can I contact for additional questions?

If you still might have any questions, please contact Zeyad AISwailim, Senior Talent Acquisition, KSA & Levant

(E-mail: Zeyad.AISwailim@Hilton.com)

