## Helping people has great benefits

We value your wellbeing.

## Being supported in the U.S.

We understand that people feel valued and perform better when they're rewarded for their hard work and supported in their everyday lives.

Our compensation package is competitive, and supplemented by health and wellbeing benefits, including:

- Medical Insurance
- Dental Insurance
- Vision Plan
- Basic Life and Accidental Death & Dismemberment Insurance
- Supplemental Life Insurance
- Short Term & Long Term
  Disability Insurance
- Health Savings Account
- Flexible Spending Account
- 401(k) Retirement Savings Plan
- Tuition Assistance Program
- Paid Time Off
- Critical Illness Insurance
- New Parent Paid Time Off
- Paid Holidays
- Paid Volunteer Time Off

Our plans vary by location, but we always strive to provide you with amazing benefits, such as:

- Gym/Personal Training/Fitness
  Class Reimbursement
- Weight Watchers
- Smoking Cessation
- Running, Walking, Cycling Events
- Employee Assistance Program
- 24-Hour Health Information Line
- Maternity Management Programs
- Disease and Condition Management Programs
- Healthcare Advocacy Service
- Wellness Rewards Program
- Public Transit & Carpool Reimbursement
- Child Backup Care
- Pet Insurance



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