

## FAQs - Americas

### Application Process

#### When do applications open and when are they due?

Applications open – June 2018

Application deadline (BlackRock Founder Scholarship) – August 16, 8:00AM EST

Application deadline (Summer Analyst & Analyst) – September 20, 11:59PM EST

Application deadline (Software Engineering) – October 5, 11:59PM EST

#### How many applications can I submit?

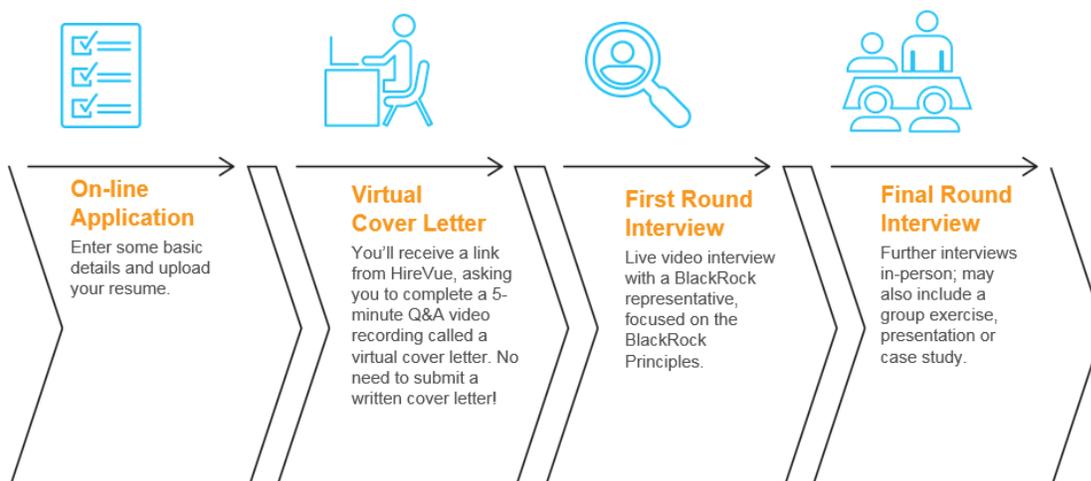
You can apply to 1 program (i.e., Analyst Program or Summer Analyst Program), and up to two business divisions within that program.

#### Can I apply to multiple regions?

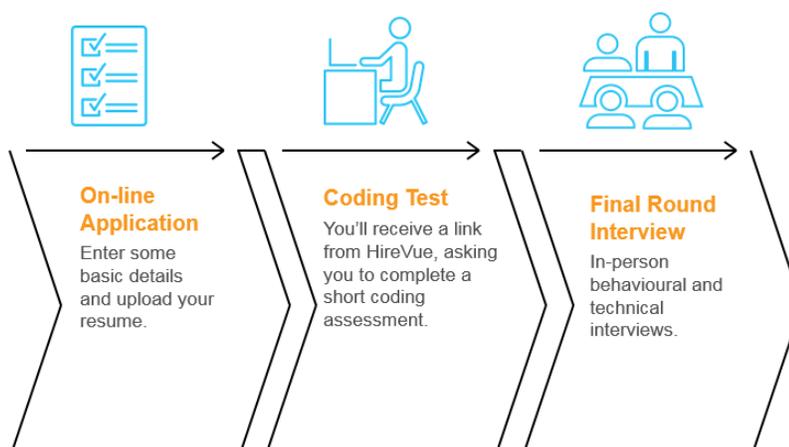
You can only submit an application to one region (Americas, EMEA or APAC), however you can note an alternative location for which you would be interested.

#### What happens after I submit my application and complete the virtual cover letter or coding test?

#### Our typical process



#### Our Software Engineering process



**Can I update my resume/CV or other information in my application once I have submitted it?**

You can update your contact details by logging into your application portal; we cannot update any other details or documents in your application once it is submitted.

**How can I see where I am in the application process?**

You can log in to your application portal where you will see any updates. You will also receive email communications if your application has been progressed to the next stage or rejected.

**Will I receive feedback if my application is unsuccessful?**

Unfortunately BlackRock is unable to provide feedback on your application.

**If I withdraw one of my applications can I re-apply to a different one?**

No, a withdrawn application still counts towards your application limit, and once you have withdrawn you cannot re-apply.

**Can I re-apply next year if my application has been rejected this year?**

Yes, we encourage you to re-apply next year, provided that you still meet the criteria for the campus program you are considering.

**I am having technical issues accessing my application portal – who should I contact?**

You can reach out to [support@wcn.co.uk](mailto:support@wcn.co.uk)

## Virtual Cover Letter and Coding Test

**What is the virtual cover letter? (N/A for Software Engineering applicants)**

The virtual cover letter is a short Q&A video recording that you must submit as part of the application process. We will provide you with 2 questions and you will record your answers. You will have two minutes to prepare and 90 seconds to answer each question - the entire process takes less than 10 minutes. You must complete both questions in 1 sitting within 3 days of submitting the online application in order to be considered. We review this virtual cover letter instead of a written cover letter.

**What is the coding test? (Software Engineering applicants only)**

The coding test is a coding assessment that you must complete as part of the software engineering application. It consists of 4 coding problems as well as one brief Q&A video recording, and is due within 4 days of submitting the online application. You can complete the coding problems over the course of the four days, and should take 1-2 hours to complete. The Q&A video recording must be completed in one sitting - you will have 2 minutes to prepare and 90 seconds to record your answer.

**How can I complete the virtual cover letter or coding test?**

Immediately after you submit your online application, you will receive an email with a link to complete this next step. You will also be able to access the virtual cover letter or coding test directly from your application portal.

**If I apply for two roles, will I be required to complete a virtual cover letter for both positions?**

Yes, you will be required to complete a virtual cover letter for each position you have selected in your application form.

**Can I retake the virtual cover letter or coding test once I have submitted it?**

Unfortunately you cannot retake the virtual cover letter or coding test once submitted.

## **What language should I use when completing the virtual cover letter if I apply for a role in a non-English speaking country?**

You will be required to complete the virtual cover letter in the local language of the office you are applying for (e.g. for a Frankfurt position, you should answer the questions in German).

## **If I don't complete the virtual cover letter or coding test within the deadline, will BlackRock still consider my application?**

Once you submit your application, you must complete the virtual cover letter within three days or, for software engineering roles, the coding test within four days. Your application is incomplete if you do not submit your cover letter / coding test within the deadline and will automatically be rejected.

## **If I don't complete my virtual cover letter within the deadline, can I withdraw my application and submit another?**

No, if you did not complete your cover letter or coding test within the deadline, you cannot reapply to be reconsidered.

## **I am having technical issues with my cover letter / coding test – who should I contact?**

Please reach out to [support@hirevue.com](mailto:support@hirevue.com) with any technical difficulties.

## **BlackRock Founders Scholarship**

### **What is the BlackRock Founders Scholarship?**

The BlackRock Founders Scholarship is an accelerated recruitment process for our Summer Analyst Program, where candidates can opt in to be considered for a \$17,500 merit award.

### **Am I eligible for the BlackRock Founders Scholarship?**

The BlackRock Founders Scholarship is for students in their junior year of study who identify as Black, Hispanic, Native American, LGBT or disabled.

### **How do I apply for the BlackRock Founders Scholarship?**

Please submit an application for the Summer Analyst Program. There is a place on the application form where you can specify if you are eligible for the BlackRock Founders Scholarship. If you are selected to interview and you would like to be considered for the \$17,500 merit award, you will also need to submit a short written response before the end of the process.

## **Eligibility**

### **Am I eligible for the Summer Analyst Program?**

You are eligible for the Summer Analyst Program if you are a junior obtaining your Bachelor's degree or a second year student obtaining a Master's degree with less than 18 months of relevant, full-time work experience.

### **Am I eligible for the Analyst Program?**

You are eligible for the Analyst Program if you are a senior obtaining your Bachelor's degree or a second year student obtaining a Master's degree with less than 18 months relevant, full-time work experience.

### **What Program am I eligible for if I have already graduated and/or if I have more than 18 months of work experience?**

If you have already graduated and/or have more than 18 months of work experience, please visit our [Experienced Professionals](#) website. You can apply for our Analyst roles which are not part of the campus program.



**What Program am I eligible for if I am currently studying towards a PhD or MBA degree?**

Unfortunately PhD and MBA students are not eligible for our campus programs. We encourage you to apply for one of our positions under the [Experienced Professionals](#) portal.

**Am I eligible for the BlackRock Founders Scholarship?**

You are eligible for BlackRock Founders Scholarship if you are in your junior year of study and identify as Black, Hispanic, Native American, LGBTQ+ or disabled.

**Timing of Campus Programs**

**When does the Summer Analyst Program take place?**

This program is a 9 week internship that takes place between June-August of each year and is a pipeline for our analyst program for the following year.

**When does the Analyst Program begin?**

This program starts at the end of July each year with a two-week global orientation in New York. After the orientation, analysts will be join their teams in the local offices and receive regional and business specific training throughout the duration of the program.

**When and where does Find Your Future Forum take place?**

Find Your Future Forum takes place in the spring in both our New York and San Francisco offices. Students will be considered for the event in the location closest to their university.

**Did we miss something? Feel free to contact us at [campus.careers@blackrock.com](mailto:campus.careers@blackrock.com) and we'll do our best to answer your questions!**

