FAQs - APAC

Application Process

When do applications for our 2019 APAC campus programs open and when are they due?
Applications open: 01 August 2018
Application deadline: 11 November 2018

How long does the recruitment process normally run for?
For Summer Analyst roles, recruiting takes place between the end of September – November (excluding India)
For Program Analyst roles, recruiting takes place between December – end of February (excluding India)

Can I update my CV or amend my application once I have submitted it?
You can update your contact details by logging into your application portal; we cannot update any other details or documents in your application once it is submitted.

Can I email the recruitment team to ask for an update on my application?
We will not be able to update you on your application via email. We encourage you to log into your application portal where you will see any updates. You will also receive email communications when your application has been reviewed or progressed to the next stage.

Will I receive feedback if my application is unsuccessful?
Given the volume of applications we receive, it is not possible to provide feedback on your application.

Can I re-apply next year if my application has been rejected this year?
Yes, we encourage you to re-apply next year, provided that you still meet the criteria for the campus program you are considering.

I am having technical issues accessing my application portal – who should I contact?
You can reach out to support@wcn.co.uk

Programs & Eligibility

When does the Summer Analyst Program run and what regions can I apply for?
This program runs for eight weeks between June-August of each year and is a pipeline for our graduate program for the following year. We have opportunities across Americas, EMEA and APAC.

When does the Analyst Program start?
This program starts at the end of July with a two-week orientation in New York. After the orientation, graduates will be joining their teams in the local offices. We have opportunities across Americas, EMEA and APAC.

Are there any Spring/Winter internship programs in APAC?
At the moment, we are not running any Spring or Winter internship programs in APAC.

What Program am I eligible for if I am a penultimate year student studying an undergraduate or Master's degree (with less than 18 months relevant, full-time experience)?
You can apply for our Summer Analyst Program

What Program am I eligible for if I am a final year student studying an undergraduate or Master's degree (with less than 18 months relevant, full-time experience)??
You can apply for our Analyst Program

What Program am I eligible for if I have already graduated and/or if I have more than 18 months experience?
If you have already graduated and/or have more than 18 months experience, please visit our Experienced Professionals website. You can apply for our entry level Analyst roles which are not part of the graduate program.

What language requirements are there when applying for roles in Latin America, EMEA or APAC?
If you are applying for a role in Latin America, you will be required to speak Spanish at a fluent level.
If you are applying for a role in Continental Europe, you will be required to speak the local language at a fluent level (e.g. for positions in Germany, you will be required to speak German)
If you are applying for a Relationship Management & Sales position in APAC, you will be required to speak the local language at a fluent level (e.g. for positions in Japan, you will be required to speak Japanese)

How many applications can I submit?
You can apply to one program (i.e. Analyst, Summer Analyst) and to two teams within that program.

Can I apply to multiple regions?
No, you can only apply to one region (Americas, EMEA or APAC).

Virtual Cover Letter and Coding Test

If I don't complete the virtual cover letter within the given timeframe, will I still be able to continue with my application?
Once you submit your application, you must complete the virtual cover letter within three days. Your application is incomplete if you do not submit your cover letter / coding test within the deadline and will automatically be rejected**.**

Can I retake the virtual cover letter or coding test once I have submitted it?
Unfortunately you cannot retake the virtual cover letter or coding test once submitted.

If I apply for two roles, will I be required to complete a virtual cover letter for both positions?
Yes, you will be required to complete a virtual cover letter for each position you have selected in your application form.

How will I be notified that I must complete a virtual cover letter or coding test?
Immediately after submitting your application, you will receive an email with the details of the next steps. You will also be able to access the virtual cover letter or coding test from your application portal.

What language should I be completing the virtual cover letter in, if I apply for a non-English speaking country?
You will be required to complete the virtual cover letter in the local language of the office you are applying for (e.g. for a Frankfurt position, you will be answering the questions in German).

I didn't complete my virtual cover letter within the deadline, can I withdraw my application and submit another?
No, if you did not complete your cover letter or coding test within the deadline, you cannot reapply to be reconsidered.

I am having technical issues with my cover letter / coding test – who should I contact?
You can reach out to support@hirevue.com